



Tim Cordill

Tim is a highly experienced umpire who graduated as an Honor Graduate from the Jim Evans Academy of Professional Umpiring in 1998. He currently serves as an umpire for the Big 12, Big Ten, and Big East collegiate conferences, where he has officiated nine Division I Regionals and five Division I Super Regionals. He is dedicated to developing the next generation of umpires as the Director of Umpires for Johnson County 3&2 Baseball.

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“It’s Alright to Feel This Way. It’s Not Alright to Act This Way”

It’s Alright to Feel This Way

Most parents battle the same thing. You have children and it is your job as parents to raise your children to be adults. If you are lucky (unfortunately some parents are not) your children are healthy enough and have the desire to play sports. You sign your children up for a sport and it is now time to lose control. It’s all right to have anxiety

around losing control. After all, you have done everything for your child up until this point and now you have to let them go between the lines where you cannot help them anymore. Your baby, who cannot do anything without your help, is suddenly without you controlling everything. It’s ok to feel these emotions. You are human!

It’s Not an Officiating Problem

Most of the time, it does not matter who the officials are. The abuse is there regardless of how talented the officials. I used to think it was an officiating problem. I dove back into youth sports in 2019 to help recruit, develop and retain baseball umpires in the Kansas City area. I had a solid plan to make umpires so good that no one will complain about the officiating. What I found was alarming. The abuse did not depend on the talent of the officiating. The abuse depended on the mental stability of fans, parents, and coaches. I knew we were not looking at the problem the right way when a friend of mine began umpiring for our group. My friend was a former professional umpire, current D1 college baseball umpire in the Big 12 and an NCAA D1 Postseason umpire. Who in their right mind wouldn’t thank him each time he came onto the youth league field to help out. I guarantee this umpire was more qualified than any other youth league umpire across the United States any day he was on the field. He would wear a normal youth league umpire uniform each time he went onto the field for us. He was as perfect an umpire that we could put on the field for our customers. IT DIDN’T MATTER! The abuse was still on his field regardless of his qualifications. That to me was staggering.

It's Not Alright to Act This Way

Adults have a choice to make. It’s a choice to take a step back and lose control. Not the way I see each weekend, rather the adults must quit trying to control youth league sports through bad behavior. Stop the abuse of sports officials. In over 40 years in this industry, I have never been called to a field because the kids could not act right. It’s always the adults.

The majority of my current umpire roster is made up of 15–18-year-old kids. The next wave of umpiring. It still amazes me how adults treat sports officials who are adults, much less the kids doing this job. Adults can continue to let their anxiety about not having control over their kids’ athletics produce bad behavior, but when does it stop? More and more videos of this kind of behavior keep coming out each year. Adult professionals are losing their careers because they are caught on video participating in abusive behaviors towards sports officials. Younger officials are quitting at record numbers because of this kind of behavior towards a young person who is just trying to have an enjoyable part-time job. When does it stop? I bet these same adults would act differently if it were their child officiating?

Adults can make this type of behavior go away. But it is up to them. It is a choice. No matter how adults act, they cannot avoid losing control of their child when that child enters sports. Enjoy the fact that your child is healthy enough for sports. Enjoy the time you get to spend together as a family during this time. You will never get this time back. Use your energy for good. Stop the abuse of others. It is your choice to make.

Instructions for Coaches and Youth Sports Organizations:

Licensing - If your organization is not a licensed affiliate of The BMS Project (dba), you will need to visit The BMS Project's [homepage](#), click through on the "START HERE! Introduction" then complete and submit the "[USAGE LICENSE APPLICATION](#)." This application is used solely to gather contact information for The BMS Project's database; it does not create any commitments or obligations. A representative of The BMS Project will contact your organization to determine how its programs can best serve your needs.

Core Program - The RESPECT! Program Core components consist of: 1) Tim's Message, 2) Pledge and 3) a Guest Request. The RESPECT! Program also includes optional resources for the use of youth sports organizations, as well as for the use of officials, coaches, parents/grandparents/guardians and youth sports advocates.

Tim's Message serves as an introduction to the RESPECT! program, as well as providing instructions regarding the implementation of the program. Tim's Message can be downloaded copied, handed out and/or electronically distributed. The second component of the core module - a two-sided team behavioral **Pledge** - should be downloaded, copied (two copies per family) and distributed to all attendees at a preseason team meeting. The front of the Pledge provides valuable safety and well-being messaging; along with BMS Top Three priorities that can be used as discussion points as part of the team meeting. Coaches, all adult attendees as well as the athletes should review and sign the reverse side of the Pledge form at the same time. One signed copy should be returned to the team manager and the other copy retained by the family. The third core component, a **Guest Request** is used to commit adults associated with the team that did not attend the meeting -- it should be distributed during early season practices, games and other team activities.

Optional Resources - Other downloadable resources are provided as part of the RESPECT! program. Those resources include: an **Incident Report** form that can be used at the discretion and in whatever manner elected by the governing body. Along with the Incident Report, a number of downloadable **Tip Sheets** are provided that can be copied and distributed. The included Tip Sheets are for Officials, Youth Sports Advocates and Parents/Grandparents/Guardians. Each Tip Sheet provide valuable safety and well-being suggested resources for recipients, as well as tips regarding good, positive adult behavior standards.

Together... here for our youth!

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EMERGENCY

In a crisis call "911" immediately

● If considering self-harm, call "988"
The National Suicide Intervention Lifeline

SEXUAL MISCONDUCT

To speak to a counselor,

Call (800) 656-4673
RAINN

BULLYING/HAZING, VIOLENCE, ADDICTIONS & SUBSTANCE ABUSE

For helpful resources,

thebmsproject.org/Safety

CHILD ABUSE

To report suspected child abuse,

Call (800) 422-4453

Childhelp National Child Abuse Hotline

It is recommended that incident(s) of serious misconduct be reported to law enforcement.
Minors should report incidents of misconduct to their parent(s) or guardian(s).